** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

2019 A For the 2018 calendar year, or tax year beginning JUL 1, 2018 and ending JUN 30, Check if applicable: C Name of organization D Employer identification number CLEO EULAU CENTER FOR CHILDREN AND Address change ADOLESCENTS Name change 77-0393676 ACKNOWLEDGE ALLIANCE Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 2483 OLD MIDDLEFIELD WAY 201 650-314-0180 City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ 1,309,767. Amended return MOUNTAIN VIEW, CA 94043 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: SHARON NAVARRO for subordinates? Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Yes Tax-exempt status: X = 501(c)(3) = 501(c)527 (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► HTTP: //WWW.ACKNOWLEDGEALLIANCE.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust L Year of formation: 1994 M State of legal domicile: CA Association Other > Part I Summary Briefly describe the organization's mission or most significant activities: TO PROMOTE LIFELONG RESILIENCE **Activities & Governance** IN CHILDREN AND YOUTH. if the organization discontinued its operations or disposed of more than 25% of its net assets. 6 3 Number of voting members of the governing body (Part VI, line 1a) 6 Number of independent voting members of the governing body (Part VI, line 1b) 4 38 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 38 7b 0. **Prior Year Current Year** 706,339. 479,604.Contributions and grants (Part VIII, line 1h) 8 Revenue 664,732. 801,941. Program service revenue (Part VIII, line 2g) 1,849. 3,125. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 1,435. 9,451. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 1,374,355. 1,294,121. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 1,044,585. 1,356,245. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 211,263. 166,234. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) $1,522,\overline{479}$ 1,255,848. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 118,507. -228,358. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 20, 624,132. 403,953. 20 Total assets (Part X, line 16) 30,657. 38,836. 21 Total liabilities (Part X, line 26) 巨巨 593,475. 365,117. 22 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign SHARON NAVARRO, EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature P01560332 JACOB YAU Paid self-employed Firm's name ► HOOD & STRONG LLP Firm's EIN ▶ 94-1254756 Preparer Firm's address 275 BATTERY ST, STE 900 Use Only Phone no. 415.781.0793 SAN FRANCISCO, CA 94111 X Yes May the IRS discuss this return with the preparer shown above? (see instructions)

Form **8868**

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Type or CLEO EULAU CENTER FOR CHILDREN AND print ADOLESCENTS 77-0393676 File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filina vour 2483 OLD MIDDLEFIELD WAY, NO. 201 return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. MOUNTAIN VIEW, CA 94043 Enter the Return Code for the return that this application is for (file a separate application for each return) 0 | 1 Return Application Return **Application** Code Is For Code Is For Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF Ω4 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 8870 Form 990-T (trust other than above) 06 12 BEVERLY CORRIERE - 2483 OLD MIDDLEFIELD WAY, SUITE 201 The books are in the care of ► MOUNTAIN VIEW, CA 94043 Telephone No. ► 650-314-0180 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and EINs of all members the extension is for. MAY 15, 2020 , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year ► X tax year beginning JUL 1, 2018 , and ending JUN 30, 2019 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period

c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

3c \$ 0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

any nonrefundable credits. See instructions.

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less

If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.

Form **8868** (Rev. 1-2019)

За

3b

0.

instructions

CLEO EULAU CENTER FOR CHILDREN AND ADOLESCENTS 77-0393676 <u> Page</u> **2** Form 990 (2018) Part III Statement of Program Service Accomplishments X Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: THE CLEO EULAU CENTER FOR CHILDREN AND ADOLESCENTS, D.B.A. ACKNOWLEDGE ALLIANCE, IS DEDICATED TO PROMOTING LIFELONG RESILIENCE IN CHILDREN AND STRENGTHENING THE CARING CAPACITY OF THE AND YOUTH ADULTS WHO INFLUENCE THEIR LIVES. Did the organization undertake any significant program services during the year which were not listed on the Yes X No prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Yes X No Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes." describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported 640,236. including grants of \$ 0 •) (Revenue \$ 406,825.) (Expenses \$ 4a THE RESILIENCE CONSULTATION PROGRAM, SERVING K-12 SCHOOLS, PROVIDES A UNIQUE APPROACH TO HEALTHIER SCHOOL ENVIRONMENTS, IMPROVING SOCIAL EMOTIONAL LEARNING (SEL) COMPETENCIES AND REDUCING THE IMPACTS OF MENTAL HEALTH FOR SCHOOL LEADERS, TEACHERS, AND STUDENTS. THE WORK WE DO WITH THIS POPULATION INCLUDES TEACHER AND PRINCIPAL SUPPORT THROUGH ONE-ON-ONE COACHING, TRAININGS, PROFESSIONAL DEVELOPMENT, CLASSROOM 7TH GRADE SOCIAL EMOTIONAL LEARNING (SEL) LESSONS; OBSERVATIONS; 3RD -AND STUDENT COUNSELING. MANY OF THE SCHOOLS WE SERVE ARE UNDERPERFORMING WITH, ON AVERAGE, 72% OF THE STUDENTS ON THE FREE OR REDUCED MEAL PLAN. STUDENTS MAY BE FACING ADVERSITIES SUCH AS EXPERIENCING EARLY CHILDHOOD TRAUMA INCLUDING DEVELOPING MENTAL HEALTH ISSUES, LIVING IN HOME ENVIRONMENTS WITH STRESS AND ANXIETY, 541,093. including grants of \$ 0 • _) (Revenue \$ 395,116. 4h) (Expenses \$ THE COLLABORATIVE COUNSELING PROGRAM (CCP) WORKS WITH APPROXIMATELY 215 OF THE MOST AT-RISK YOUTH IN GRADES 9 - 12 IN SAN MATEO COUNTY. STUDENTS ARE AT EXTREMELY HIGH RISK FOR FAILURE; THEY ARE FACING EXTREME ADVERSITIES. THEY ARE VICTIMS OF PERVASIVE DOMESTIC AND COMMUNITY VIOLENCE, COERCED GANG INVOLVEMENT, POVERTY, RACISM, FAMILIES TORN APART AND UNDIAGNOSED LEARNING AND MENTAL HEALTH ISSUES. OUR PSYCHODYNAMIC COUNSELING SERVICES INCLUDE BOTH INDIVIDUAL AND GROUP THERAPY TO HELP THESE YOUTH PROCESS THE COMPLEX TRAUMA THEY INCUR, BECOME MORE SELF AWARE, CONSTRUCTIVELY EXPRESS THEIR FEELINGS, AND BEGIN TO MAKE POSITIVE CHOICES FOR THEMSELVES. WE BELIEVE IN THEM AND THEIR ABILITIES TO GROW AND THRIVE. WE HOLD HIGH EXPECTATIONS OF THEM IN TURN, WILL BELIEVE IN THEIR ABILITY TO SUCCEED. WE HELP 19,449 including grants of \$ 0 •_) (Revenue \$ 412. OUTREACH PROGRAM CONTINUES TO BUILD OUR REGIONAL AND STATEWIDE COLLABORATION SO THAT EVENTUALLY OUR MESSAGE OF RESILIENCE, SOCIAL AND EMOTIONAL LEARNING, AND POSITIVE MENTAL HEALTH CAN BE EMBEDDED INTO EVERY LEVEL OF AMERICA'S EDUCATIONAL SYSTEM, FROM PRESCHOOL THROUGH HIGHER EDUCATION. COMMUNICATION TO THE LARGER COMMUNITY IS DELIVERED THROUGH OUR OUTREACH PROGRAM. SERVICES INCLUDE TRAINING FOR PROFESSIONALS IN THE FIELDS OF EDUCATION, MENTAL HEALTH AND YOUTH DEVELOPMENT, PARTICIPATION IN COMMUNITY-WIDE COLLABORATION FOCUSED ON SOCIAL AND EMOTIONAL WELLNESS IN YOUTH, AND THE DELIVERY OF PAPERS AT NATIONAL CONFERENCES SUCH AS THE NEW TEACHER'S SYMPOSIUM. OUR OUTREACH TEAM PARTICIPATES IN MONTHLY AND QUARTERLY EDUCATIONAL MEETINGS IN SAN

Other program services (Describe in Schedule O.)

including grants of \$) (Revenue \$

MATEO AND SANTA CLARA COUNTIES, REACHING OUT TO OVER 2,000 PEOPLE EACH

1,200,778.

Form 990 (2018)

11010311 758661 00230

Form 990 (2018) ADOLESCENTS Part IV Checklist of Required Schedules

			Yes	<u>No</u>
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			v
_	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_		37
_	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		37
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			37
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		37
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			37
	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			7.7
	If "Yes," complete Schedule D, Part IV	9		<u>X</u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			7.7
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		_X_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			7.7
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			7.7
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>X</u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			7.7
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		_X_
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			7.7
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		_X_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			7.7
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			37
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			37
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			7.7
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		τ,	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			7.7
	complete Schedule G, Part III	19		<u>X</u>
20a		20a		_X_
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

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CLEO EULAU CENTER FOR CHILDREN AND
Form 990 (2018) ADOLESCENTS

Page 4

Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete 23 X 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete Х 25b 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes" Х complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Х of any of these persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28 instructions for applicable filing thresholds, conditions, and exceptions): Х 28a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV X A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part IV 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? 31 Х If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Х 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х Note. All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response or note to any line in this Part V Yes No 4 **1a** Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 0 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

832004 12-31-18

Form 990		77-0393676	P	age
Part V	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Ves	No

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			3.7
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
E	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	Ea		Х
ъа b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<u>5a</u> 5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	-50		
ou	any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
10	Section 501(c)(7) organizations. Enter:	90		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	-		
	Enter the amount of reserves on hand			v
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		\vdash
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			x
	excess parachute payment(s) during the year?	15		\vdash
16	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
16	If "Yes," complete Form 4720, Schedule O.	10		-25
	ii res, complete i omi 4720, somedule o.	F	990	(0040)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management		1	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	5		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	_		
b	Enter the number of voting members included in line 1a, above, who are independent 1b	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			l
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			l
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			,,
0	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		T	T
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	-
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	<u> </u>	
		40	₩.	
12a	. ,, ge	12a	X	
b	, , , , , , , , , , , , , , , , , , , ,	12b	_ A	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40-	х	
40	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14 15	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	150	х	
	The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	15a 15b	X	
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	130		
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
·va	taxable entity during the year?	16a		х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		-
17	List the states with which a copy of this Form 990 is required to be filed ▶CA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)	s onlv)	availat	ole
·	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	BEVERLY CORRIERE - 650-314-0180			
	2483 OLD MIDDLEFIELD WAY, SUITE 201, MOUNTAIN VIEW, CA 94043			

Form 990 (2018) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	box	not c , unle:	Pos heck i ss per	more son i	than on the state of the state	an	(D) Reportable compensation	(E) Reportable compensation from related	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) BROOKE KERNICK	3.00	.,							0	•
BOARD CO-CHAIR	2 00	Х		Х		-		0.	0.	0.
(2) LINDA KEEGAN BOARD CO-CHAIR	3.00	Х		х				0.	0.	0
(3) JASON OLIGER	3.00	Λ		Δ				0.	0.	0 .
BOARD VICE-PRESIDENT	3.00	Х		Х				0.	0.	0 .
(4) LISA STANLEY	3.00	25		-25				•	•	
BOARD TREASURER (THRU 5/20/19)	3733	х		Х				0.	0.	0.
(5) SERG DOUGOUD	3.00									
BOARD MEMBER		Х						0.	0.	0 .
(6) STEVE HOPE	3.00									
BOARD MEMBER		Х						0.	0.	0.
(7) SUSAN ESTERLY	3.00									
BOARD MEMBER		Х						0.	0.	0.
(8) CHET VILLALBA	3.00									
BOARD MEMBER (THRU 9/1/18)		Х						0.	0.	0
(9) SUSAN WILLIAMS-CLARK	40.00	-								
EXECUTIVE DIRECTOR				X				112,250.	0.	0 .
		-								
		1								
		1								
		1								
		1								

	(A) Name and title		box	not cl	Pos heck i ss per	more rson i	than o	n an	(D) (E) Reportable Reportation compens		ation amour			
		week (list any hours for related organizations below line)	tee or director	Institutional trustee	Officer p	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MIS		com fr org and	other pensa om th anizat d relat anizati	e ion ed
1b	Sub-total	<u> </u>						>	112,250.		0.			0.
	Total from continuation sheets to Part VI Total (add lines 1b and 1c)							▶	112,250.		0.			0.
2	Total number of individuals (including but n compensation from the organization							o re	eceived more than \$100,	000 of reportable	·			1
_	· · · · · · · · · · · · · · · · · · ·	director or tru	ıoto			مامد		ایره	highest componented or	mpleyee en	Г		Yes	No
3	Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i>	uch individual										3		Х
4	For any individual listed on line 1a, is the su and related organizations greater than \$150											4		х
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes." com											5		X
Sec 1	tion B. Independent Contractors Complete this table for your five highest contractors										ensati	ion fro	om	
	the organization. Report compensation for (A)											(C		
	Name and business	address	NO	ONE	3			_	Description of s	ervices	Co		nsatio	n
2	Total number of independent contractors (in \$100,000 of compensation from the organization)	•	ot lin	nited	d to	thos (_	ted	above) who received mo	ore than				
		· ·										Form	990 (2018)

Form 990 (2018) ADOLESC
Part VIII Statement of Revenue

		Charle if Cabadula Carata	·		a in this Dant VIII			
		Check if Schedule O conta	lins a response	or note to any iin	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribution All other contributions, gifts, grants similar amounts not included abov Noncash contributions included in lines 1. Total. Add lines 1a-1f	1b 1c 1d 1d 1e s, and e 1f	48,697. 90,000. 340,907. 7,615.	479,604.			
0 10		Total. Add lines 14-11		Business Code				
Program Service Revenue	2 a b c d			611710	801,941.	801,941.		
roç	e							
ш	•	All other program service rever			801,941.			
	3	Investment income (including of other similar amounts) Income from investment of tax	dividends, intere	est, and oroceeds	3,125.			3,125.
	5	Royalties						
	b	Gross rents Less: rental expenses Rental income or (loss)	(i) Real	(ii) Personal				
		Net rental income or (loss)		>				
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory Less: cost or other basis and sales expenses						
		Gain or (loss)						
nue		Net gain or (loss) Gross income from fundraising including \$ 48,65	events (not	P				
Other Revenu	b	contributions reported on line a Part IV, line 18 Less: direct expenses	1c). See a	24,685. 15,646.				
0		Net income or (loss) from funda		>	9,039.			9,039.
	9 a	Gross income from gaming act						
		Part IV, line 19 Less: direct expenses	b					
		Net income or (loss) from gami	-	······				
	b	Gross sales of inventory, less r and allowances Less: cost of goods sold Net income or (loss) from sales	a b					
		Miscellaneous Revenue		Business Code				
	b	INSURANCE REFUNI)	900099	412.	412.		
	c							
	u e	Total. Add lines 11a-11d Total revenue. See instructions			412.			
	12	Total revenue See instructions			1,294,121.	802.353.	0.	12,164.

	Check if Schedule O contains a respons not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		onponied	дополан охроново	олроново
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	127,939.	107,115.	11,989.	8,835
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,099,571.	893,618.	162,957.	42,996
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	35,665.	23,653.	6,026.	5,986
0	Payroll taxes	93,070.	76,596.	12,678.	3,796
1	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	20,900.		20,900.	
	, , , , , , , , , , , , , , , , , , , ,				
е	, F				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	24 002	00 500	6 060	E 122
	column (A) amount, list line 11g expenses on Sch O.)	31,993.	20,792.	6,068.	5,133
12	Advertising and promotion	01 010	10 141	1 4 5 4	7 (0)
3	Office expenses	21,218.	12,141.	1,454.	7,623
14	Information technology				
15	Royalties	55,612.	47,348.	Г ГАС	0 710
6	Occupancy	33,012.	47,346.	5,546.	2,718
7	Travel				
8	Payments of travel or entertainment expenses				
_	for any federal, state, or local public officials	8,867.	5,171.	1,572.	2,124
9	Conferences, conventions, and meetings	0,00/•	5,1/1.	1,3/2.	۷,124
20	Interest				
21	Payments to affiliates				
2	Depreciation, depletion, and amortization	17,091.	13,994.	2,388.	709
:3 :4	Other expenses, Itemize expenses not covered	11,091.	10,334.	2,300.	103
+	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	OTHER FUNDRAISING EXPEN	7,615.			7,615
b		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			.,.23
c					
d					
	All other expenses	2,938.	350.	870.	1,718
5	Total functional expenses. Add lines 1 through 24e	1,522,479.	1,200,778.	232,448.	89,253
<u></u>	Joint costs. Complete this line only if the organization			,	•
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2018)

Part X | Balance Sheet

Part	X	Balance Sheet					
		Check if Schedule O contains a response or not	te to any li	ne in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			150,694.	1	24,612
	2	Savings and temporary cash investments			102,961.	2	272,741
	3	Pledges and grants receivable, net			301,011.	3	90,000
	4	Accounts receivable, net			59,131.	4	5,000
	5	Loans and other receivables from current and fo			·		·
		trustees, key employees, and highest compensation		· · · · ·			
		Part II of Schedule L	· ·			5	
	6	Loans and other receivables from other disquali					
	•	section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of section					
		employees' beneficiary organizations (see instr).		6			
Assets	7					7	
Ass	_	Notes and loans receivable, net				8	
	8 9	Inventories for sale or use Prepaid expenses and deferred charges			4,997.	9	6,262
- 1.			 I I		±, JJ 1 •	9	0,202
	iva	Land, buildings, and equipment: cost or other	100	12,173.			
		basis. Complete Part VI of Schedule D		12,173.	0.	40-	0
		Less: accumulated depreciation			0.	10c	0
- 1	11	Investments - publicly traded securities				11	
- 1	12	Investments - other securities. See Part IV, line			12		
- 1	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets			F 220	14	F 220
	15	Other assets. See Part IV, line 11			5,338.	15	5,338
	16	Total assets. Add lines 1 through 15 (must equ			624,132.	16	403,953
'	17	Accounts payable and accrued expenses			30,657.	17	38,836
'	18	Grants payable		18			
.	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities			20		
2	21	Escrow or custodial account liability. Complete		21			
ဖွ ဒ	22	Loans and other payables to current and former					
≝		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
⊐ :	23	Secured mortgages and notes payable to unrela				23	
:	24	Unsecured notes and loans payable to unrelated	d third par	ties		24	
:	25	Other liabilities (including federal income tax, pa	yables to	related third			
		parties, and other liabilities not included on lines	s 17-24). C	Complete Part X of			
		Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			30,657.	26	38,836
		Organizations that follow SFAS 117 (ASC 958	3), check h	nere 🕨 🗓 and			
ပ္က		complete lines 27 through 29, and lines 33 an	nd 34.				
ဦ ဦ	27	Unrestricted net assets			187,964.	27	190,617
를 <u>ạ</u>	28	Temporarily restricted net assets			405,511.	28	174,500
<u> </u>	29					29	
<u> </u>		Organizations that do not follow SFAS 117 (A	check here				
Net Assets or Fund Balances		and complete lines 30 through 34.					
<u>:</u> ا يُو	30	Capital stock or trust principal, or current funds				30	
sse	31	Paid-in or capital surplus, or land, building, or ed				31	
' ڳ	32	Retained earnings, endowment, accumulated in				32	
≗ ≗	33	Total net assets or fund balances			593,475.	33	365,117
	34	Total liabilities and net assets/fund balances			624,132.	34	403,953

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,29	<u>4,1</u>	<u>21.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,52		
3	Revenue less expenses. Subtract line 2 from line 1	3	-22	8,3	<u>58.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<u>59</u> :	3,4	<u>75.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	36	5,1	<u>17.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		. 3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ed audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

CLEO EULAU CENTER FOR CHILDREN AND

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization ADOLESCENTS 77-0393676 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

77-0393676 Page 2

Schedule A (Form 990 or 990-EZ) 2018 ADOLESCENTS Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		se complete i ait ii	,			
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and	, ,	, ,	, ,	` ,	, ,	.,
	membership fees received. (Do not						
	include any "unusual grants.")	535,751.	455,595.	530,857.	706,339.	479,604.	2708146.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	535,751.	455,595.	530,857.	706,339.	479,604.	2708146.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						731,728.
	Public support. Subtract line 5 from line 4.						1976418.
	ction B. Total Support				T	<u> </u>	
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	535,751.	455,595.	530,857.	706,339.	479,604.	2708146.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	1 7	C 2 1	1 007	1 040	2 125	C 700
	and income from similar sources	17.	621.	1,097.	1,849.	3,125.	6,709.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	20,205.	15,715.	16,433.	15,922.	24 605	92,960.
	assets (Explain in Part VI.)	20,203.	13,713.	10,433.	13,922.	24,005.	2807815.
	Total support. Add lines 7 through 10 Gross receipts from related activities,	ata (aga inatu satia	, no)			12 2	,784,993.
12	First five years. If the Form 990 is for	,	,	d fourth or fifth to			, 104, 555.
13	organization, check this box and stor	· ·		•	•	. , , ,	ightharpoonup
Sec	ction C. Computation of Publi						
14	Public support percentage for 2018 (li	ne 6, column (f) di	vided by line 11. co	olumn (f))		14	70.39 %
15	Public support percentage from 2017					15	56.00 %
	33 1/3% support test - 2018. If the c						
	stop here. The organization qualifies						▶ 5
b	33 1/3% support test - 2017. If the o	organization did no	t check a box on li				
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac-	ts-and-circumstand	ces" test, check th	is box and stop h	ere. Explain in Pa	rt VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		▶□
b	10% -facts-and-circumstances test						
	more, and if the organization meets th	ne "facts-and-circur	mstances" test, ch	eck this box and	stop here. Explair	n in Part VI how the	•
	organization meets the "facts-and-circ	umstances" test.	The organization q	ualifies as a public	ly supported organ	nization	▶□
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	· >

Schedule A (Form 990 or 990-EZ) 2018

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	siow, picase comp	olete i art ii.j				
Cale	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6	(4) 2014	(5) 2010	(0) 2010	(4) 2017	(6) 2010	(i) rotar
	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	· ·			•		. —
	check this box and stop here						
	ction C. Computation of Publi						
	Public support percentage for 2018 (li		•	column (f))		15	%
	Public support percentage from 2017 ction D. Computation of Inves					16	%
	·		<u>_</u>	: 10!······ (f)		47	0/
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	% 7 is not
198	a 33 1/3% support tests - 2018. If the					42	▶ □
ŀ	more than 33 1/3%, check this box an 33 1/3% support tests - 2017. If the	=	-				
•	line 18 is not more than 33 1/3%, chec	•			•	•	
20	Private foundation. If the organization						

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Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
За		
3b		
- CE		
3с		
4a		
4b		
12		
4c		
70		
5a		
5b		
5с		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

Pa	rt IV	Supporting Organizations (continued)			-g
		Continued)		Yes	No
11	Hac th	ne organization accepted a gift or contribution from any of the following persons?		103	140
		son who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
а	•		11a		
L		, the governing body of a supported organization?			
		ily member of a person described in (a) above?	11b		
		6 controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. 3. Type I Supporting Organizations	11c		
<u> </u>	LIOII L	5. Type i Supporting Organizations		V	NI -
	D:			Yes	No
1		e directors, trustees, or membership of one or more supported organizations have the power to			
	-	arly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
		ar? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	contro	olled the organization's activities. If the organization had more than one supported organization,			
	descri	be how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	•	izations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
	organ	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part \	how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	super	vised, or controlled the supporting organization.	2		
<u>Sec</u>	tion C	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or ma	nagement of the supporting organization was vested in the same persons that controlled or managed			
	the su	pported organization(s).	1		
Sec		D. All Type III Supporting Organizations			
				Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
		ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	•	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	-	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_		ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		· '	2		
2		ganization maintained a close and continuous working relationship with the supported organization(s). ason of the relationship described in (2), did the organization's supported organizations have a			
3	•				
	-	cant voice in the organization's investment policies and in directing the use of the organization's			
		ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
800		orted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations	3		
1		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	uctions)		
2		ties Test. Answer (a) and (b) below.		Yes	No
а		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		ipported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
	how ti	he organization was responsive to those supported organizations, and how the organization determined			
	that th	nese activities constituted substantially all of its activities.	2a		
b	Did th	e activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the	organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasor	ns for the organization's position that its supported organization(s) would have engaged in these			
	activit	ies but for the organization's involvement.	2b		
3	Paren	t of Supported Organizations. Answer (a) and (b) below.			
а	Did th	e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	truste	es of each of the supported organizations? Provide details in Part VI.	3a		
b	Did th	e organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		Supported organizations? If "Ves " describe in Part VI the role played by the organization in this regard	3b		

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on N	lov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete Sec	tions A through E.	T
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	lv integrated	d Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2018

instructions).

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of supported organizations			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
_6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
a	From 2013			
b	From 2014			
c	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
<u>g</u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2018 distributable amount			
<u>i</u>	Carryover from 2013 not applied (see instructions)			
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
<u> </u>	Applied to 2018 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
<u>d</u>	Excess from 2017 Excess from 2018			
•	EXCASS ITOM 2008			

Schedule A (Form 990 or 990-EZ) 2018

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)			
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:			
GROSS INCOME FROM FUNDRAISING EVENTS			
2014 AMOUNT: \$ 20,205.			
2015 AMOUNT: \$ 15,715.			
2016 AMOUNT: \$ 16,433.			
2017 AMOUNT: \$ 15,922.			
2018 AMOUNT: \$ 24,685.			

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization

CLEO EULAU CENTER FOR CHILDREN AND ADOLESCENTS

Employer identification number

77-0393676

Organization type (check one):			
Filers of	:	Section:	
Form 990	0 or 990-EZ	X 501(c)(3) (enter number) organization	
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	
		527 political organization	
Form 990	0-PF	501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
Note: Or	nly a section 501(c)(7	covered by the General Rule or a Special Rule . '), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.	
General	Rule		
	ū	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.	
Special	Rules		
X	sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under nd 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from , during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.	
	year, total contribut	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the ions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the y to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address),	
	year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., plete any of the parts unless the General Rule applies to this organization because it received nonexclusively, etc., contributions totaling \$5,000 or more during the year	
		at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to	

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization
CLEO EULAU CENTER FOR CHILDREN AND
ADOLESCENTS

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$30,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
CLEO EULAU CENTER FOR CHILDREN AND
ADOLESCENTS

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	
7		\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>15,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$ <u>15,050.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$\$	Person X Payroll

Name of organization
CLEO EULAU CENTER FOR CHILDREN AND
ADOLESCENTS

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization **Employer identification number** CLEO EULAU CENTER FOR CHILDREN AND ADOLESCENTS

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. rom	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		 \$	

Name of organization **Employer identification number** CLEO EULAU CENTER FOR CHILDREN AND ADOLESCENTS 77-0393676 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CLEO EULAU CENTER FOR CHILDREN AND ADOLESCENTS

Employer identification number 77-0393676

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
	organization answered Tes on Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w		d funds
	are the organization's property, subject to the organization's e	_	
6	Did the organization inform all grantees, donors, and donor ad		
-	for charitable purposes and not for the benefit of the donor or		
Pa	rt II Conservation Easements. Complete if the organization		
1	Purpose(s) of conservation easements held by the organization		·
	Preservation of land for public use (e.g., recreation or ed		rically important land area
	Protection of natural habitat	Preservation of a certif	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form of	f a conservation easement on the last
_	day of the tax year.		Held at the End of the Tax Year
а			
b			
c	Number of conservation easements on a certified historic structure.		
	Number of conservation easements included in (c) acquired af		
u	listed in the National Register	•	I I
3	Number of conservation easements modified, transferred, rele		
Ū	year	acce, extinguished, or terminated by the c	riganization daring the tax
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the period	·	
_	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
-	>		
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conservation	on easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)	(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservatio		
	include, if applicable, the text of the footnote to the organization	•	
	conservation easements.		3
Pai	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC	C 958), not to report in its revenue stateme	ent and balance sheet works of art,
	historical treasures, or other similar assets held for public exhi		
	the text of the footnote to its financial statements that describ	es these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC	C 958), to report in its revenue statement a	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, edi	•	
	relating to these items:	•	,,
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under SFAS 11		
а	Revenue included on Form 990, Part VIII, line 1	•	> \$
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2018

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Pai	t III Organizations Maintaining Coll	ections of Art	, Histo	rical Tre	asures, o	r Other S	Similar As	sets _{(contii}	nued)	
3	Using the organization's acquisition, accession,	and other records	, check	any of the f	following that	t are a signi	ficant use of	its collection	items	
	(check all that apply):									
а	Public exhibition	d	l	oan or exc	hange progra	ams				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's collection	ctions and explain	how the	ey further th	ne organizatio	on's exemp	t purpose in	Part XIII.		
5	During the year, did the organization solicit or re	ceive donations of	f art, his	torical treas	sures, or othe	er similar as	sets			
	to be sold to raise funds rather than to be maint							Yes		No
Pai	t IV Escrow and Custodial Arrange	ments. Comple	te if the	organizatio	n answered	"Yes" on Fo	orm 990, Par	t IV, line 9, or		
	reported an amount on Form 990, Part X	, line 21.								
1a	Is the organization an agent, trustee, custodian	or other intermedia	ary for c	ontributions	s or other ass	sets not inc	luded			_
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII and									
								Amoun	t	
С	Beginning balance						1c			
	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Form	990, Part X, line 2	21, for e	scrow or cu	ustodial acco	unt liability	?	. Yes		No
b	If "Yes," explain the arrangement in Part XIII. Ch									
Par	t V Endowment Funds. Complete if the	e organization ans	swered '	'Yes" on Fo	rm 990, Part	IV, line 10.				
		a) Current year	(b) P	rior year	(c) Two yea	rs back (d) Three years I	oack (e) Fou	r years	back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the current	year end balance	(line 1g	, column (a))) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c should	equal 100%.								
За	Are there endowment funds not in the possession	on of the organizat	tion that	are held ar	nd administer	red for the	organization	ı		
	by:								Yes	No
	(i) unrelated organizations							3a(i)		
	(ii) related organizations							3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization	ns listed as require	ed on Sc	hedule R?				3b		
4	Describe in Part XIII the intended uses of the organization		vment fu	ınds.						
Pai	t VI Land, Buildings, and Equipmen	t.								
	Complete if the organization answered "Y	es" on Form 990,	Part IV	line 11a. S	See Form 990	, Part X, lin	e 10.	_		
	Description of property	(a) Cost or ot basis (investm		` '	or other (other)		umulated eciation	(d) Boo	k value	e
1a	Land									
b	Buildings									
С	Leasehold improvements									
d	Equipment			1	2,173.	1	2,173.			0.
	Other									
Total	. Add lines 1a through 1e. (Column (d) must equa	al Form 990. Part X	C colum	n (B). line 1	0c.)		.			0.

Schedule D (Form 990) 2018 ADOLESCENTS		77	7-0393676 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 900 Part IV line	11c See Form 990 Part Y line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)	. ,		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	T 61
(a)	Description		(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	45)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	•		I .
Complete if the organization answered "Yes" (a) Description of liability			5.
		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(6)			
(7)			
(8)			

Schedule D (Form 990) 2018

Caba	edule D (Form 990) 2018 ADOLESCENTS	DUKEN AN		77_(0393676 Page
	edule D (Form 990) 2018 ADOLESCENTS rt XI Reconciliation of Revenue per Audited Financial Statem	nents With R			00000 Page
1 0	Complete if the organization answered "Yes" on Form 990, Part IV, line 12				
1				1	1,390,457
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				, , .
а		2a			
b			96,336.		
С			•		
d		1 4 - 1			
е				2e	96,336
3	Subtract line 2e from line 1			3	1,294,121
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0 .
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)			5	1,294,121
Pa	rt XII Reconciliation of Expenses per Audited Financial State	ments With I	Expenses per F	Returr	٦.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total expenses and losses per audited financial statements			1	1,618,815
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	96,336.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	96,336
3	Subtract line 2e from line 1			3	1,522,479
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,522,479
Pa	rt XIII Supplemental Information.				
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa			; Part >	K, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any accomplete this part to part to provide any accomplete this part to provide any accomplete the part to provide any accomplete this part to provide any accomplete the part to provide any accomplete the part to provide	dditional informa	tion.		
PAF	RT X, LINE 2:				
ттт	E ODCANIZACION IC EVENDO EDOM DAVEC INDED	CECUTON	E01/G\/2\	ΟĒ	mite
1.111	E ORGANIZATION IS EXEMPT FROM TAXES UNDER	SECTION	301(C)(3)	OF	THE
ТМП	TERNAL REVENUE CODE AND SECTION 23701D OF	שחם כצו.	ר בי ר פאדא בים	א אז רי ו	TCE MAY
T 1/1	TERNAL REVENUE CODE AND SECTION 23/01D OF	IRE CAL.	LFORNIA FR	ANCI	TOE INV
B∩7	ARD CODE. THE ORGANIZATION HAS ALSO BEEN	~T.X @@TFFT1	יום אכ אא די	אזחי די	דע העאה דפ
БОЕ	AND CODE. THE ORGANIZATION HAS ALSO BEEN O	CHASSILII	ED AS AN E	итт.	II INAI IS
NΩ	T A PRIVATE FOUNDATION WITHIN THE MEANING	OE GECT.	TON 509/2\	ΟF	ਧੁਸ਼
140.	I A INIVALE FOUNDATION WITHIN THE MEANING	OF BECT.	LON JUJ(A)	<u> </u>	11115
ראד	TERNAL REVENUE CODE.				
	THE REVERSE COST				
THE	E ORGANIZATION EVALUATES ITS UNCERTAIN TAX	X POSITIO	ONS AND WI	LL E	RECOGNIZE
ΔТ	LOSS CONTINCENCY WHEN IT IS PROBABLE THAT	A T.TARTI	тту нас в	ияя	TMCTIDDED

AS OF THE DATE OF THE FINANCIAL STATEMENTS AND THE AMOUNT OF THE LOSS CAN

HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT WOULD REQUIRE ADJUSTMENTS TO THE

BE REASONABLY ESTIMATED. MANAGEMENT HAS CONCLUDED THAT THE ORGANIZATION

CLEO EULAU CENTER FOR CHILDREN AND

Schedule D (Form 990) 2018 ADOLESCENTS	77-0393676 Page 5
Schedule D (Form 990) 2018 ADOLESCENTS Part XIII Supplemental Information (continued)	
FINANCIAL STATEMENTS.	

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

EIII.AII CENTER FOR CHILDREN AND

OMB No. 1545-0047

2018

Open to Public Inspection

ADOLESC	ENTS	ואעם	71/V &	AND	77-0393	676
Part I Fundraising Activities required to complete this part	Complete if the organization answer t.	red "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
Indicate whether the organization rais	sed funds through any of the following e Solicitat s f Solicitat g Special or oral agreement with any individual of art VII) or entity in connection with previduals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-g gover aising ding of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	Yes	'
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	itrol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total						
3 List all states in which the organization or licensing.	on is registered or licensed to solicit c	ontrib	utions	or has been notified	it is exempt from re	gistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2018

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-FZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990-		events with gross receipt	s greater than \$5,000.
			(a) Event #1 FORGET ME NOT DINNER	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
nue			71 7	, ,,	(
Revenue	1	Gross receipts	73,382.			73,382.
	2	Less: Contributions	48,697.			48,697.
	3	Gross income (line 1 minus line 2)	24,685.			24,685.
	4	Cash prizes				
(O	5	Noncash prizes				
beuse	6	Rent/facility costs				
Direct Expenses	7	Food and beverages	8,114.			8,114.
Ω	8	Entertainment				
	9	Other direct expenses	7,532.			7,532.
	10	Direct expense summary. Add lines 4 through	9 in column (d)		>	15,646.
Da		Net income summary. Subtract line 10 from li				9,039.
Pa	ırt I		answered "Yes" on Form	990, Part IV, line 19, or r	reported more than	
		\$15,000 on Form 990-EZ, line 6a.		(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Rev	1	Gross revenue				
Se	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
irect E	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No No	No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		•	
		Net garning moonie summary. Subtract line r	Tront line 1, column (a)			<u> </u>
9	En	ter the state(s) in which the organization condu	cts gaming activities:			
a Is the organization licensed to conduct gaming activities in each of these states?						
b	lf "	No," explain:				
	_					
	_					
		ere any of the organization's gaming licenses re		-	/ear'?	Yes No
i)	11	Yes," explain:				_

Schedule G (Form 990 or 990-EZ) 2018

832082 10-03-18

CLEO EULAU CENTER FOR CHILDREN AND

Sch	edule G (Form 990 or 990-EZ) 2018 ADOLESCENTS	77-03	393	<u>676</u>	Page 3					
11	Does the organization conduct gaming activities with nonmembers?			Yes	☐ No					
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed									
	to administer charitable gaming?			Yes	No					
13	Indicate the percentage of gaming activity conducted in:									
	a The organization's facility		13a		%					
	o An outside facility		13b		/ %					
	Enter the name and address of the person who prepares the organization's gaming/special events books and record		100							
14	criter the hame and address of the person who prepares the organization's gaming/special events books and record	5.								
	Name									
	Address									
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		,	Yes	☐ No					
k	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amo	unt								
	of gaming revenue retained by the third party \$\bigs\\$									
c	If "Yes," enter name and address of the third party:									
	Name									
	Address ►									
16	Gaming manager information:									
	Name ▶	Name								
	Gaming manager compensation ▶ \$									
	Description of services provided									
	Director/officer Employee Independent contractor									
17	Mandatory distributions:									
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		<u></u>							
	retain the state gaming license?		Ш'	Yes	└─ No					
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	ı the								
_	organization's own exempt activities during the tax year > \$									
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v);	and Part	III, line	es 9, 9	9b, 10b,					
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.									

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

CLEO EULAU CENTER FOR CHILDREN AND ADOLESCENTS

Employer identification number 77-0393676

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: EXPERIENCING POVERTY, HUNGER, AND STRESS THAT EACH INHIBITS A POSITIVE LEARNING EXPERIENCE.

ACKNOWLEDGE RESILIENCE PROGRAM STAFF, COMPRISED OF A TEAM OF LICENSED MENTAL HEALTH PROFESSIONALS, MEET WITH EDUCATORS IN THEIR CLASSROOMS AND PRINCIPALS TO OFFER SUPPORT AND IMPLEMENT WAYS TO MAKE SCHOOL A POSITIVE PLACE. OUR DIRECT WORK WITH EDUCATORS HELPS THEM DISCOVER THEIR UNIQUE STRENGTHS IN THE PROFESSION AND PROVIDES THEM WITH THE TOOLS TO WORK WITH STUDENTS IN AN EMPATHIC, EFFECTIVE, AND STRENGTH-BASED WAY. 95% OF THE TEACHERS WE SERVE ARE EXPRESSING "ACKNOWLEDGE STAFF HELP US WORK THROUGH OBSTACLES & POSITIVE CHANGE: CHALLENGES THEY MAY BE FACING REGARDING EVERY ASPECT OF STAFF STUDENT RELATIONSHIP."

SOCIAL EMOTIONAL LEARNING (SEL) IS THE FOUNDATION OF SUPPORT NEEDED TO ACQUIRE THE SKILLS FOR LIFELONG EFFECTIVENESS. IN EDUCATION, SEL CREATES A SUPPORTIVE SCHOOL ENVIRONMENT WHERE STUDENTS ARE RESPECTED CARED FOR AND CONNECTED. THE RESILIENCE PROGRAM INCLUDES SEL CURRICULUM FOR ELEMENTARY AND MIDDLE SCHOOL TO TEACH STUDENTS HOW TO EFFECTIVELY MANAGE EMOTIONS, MAKE RESPONSIBLE DECISIONS, ESTABLISH MEANINGFUL RELATIONSHIPS AND ACHIEVE GOALS. OUR STAFF FACILITATES THESE LESSONS TO INCLUDING THE TEACHER, TO MAKE IT A COLLABORATIVE THE ENTIRE CLASSROOM, LEARNING ENVIRONMENT AND SUPPORT THE EDUCATORS' SEL SKILLS. RESEARCH LINKS SEL TO IMPROVED ATTITUDES ABOUT SCHOOL, ACADEMIC ACHIEVEMENT, AND REDUCTIONS IN AGGRESSION, MENTAL HEALTH PROBLEMS, AND SUBSTANCE USE.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

Employer identification number 77-0393676

TEACHERS, NEXT TO FAMILY, SPEND THE MOST TIME WITH YOUTH AND CAN HAVE

AN INCREDIBLE INFLUENCE ON THEIR LIVES. ACKNOWLEDGE ALLIANCE HELPS MAKE

THIS HAPPEN, CHANGING LIVES IN A POSITIVE WAY. THIS PROGRAM SERVES 15

SCHOOLS IN SAN MATEO AND SANTA CLARA COUNTIES IMPACTING 25 PRINCIPALS

AND ADMINISTRATORS, 400 EDUCATORS, AND OVER 10,000 STUDENTS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

THEM TO SUCCESSFULLY TRANSITION BACK TO THEIR PUBLIC SCHOOLS AND REMAIN

THERE TO GRADUATE. OUR TRANSITION PROGRAM IS A CONTINUUM OF SERVICES

FOR THE STUDENTS WHO ARE TRANSITIONING FROM THE COLLABORATIVE

COUNSELING PROGRAM AT THE COURT AND COMMUNITY SCHOOLS TO THEIR LARGER

COMPREHENSIVE HIGH SCHOOLS IN SEQUOIA UNION SCHOOL DISTRICT, THE BOYS

AND GIRLS CLUB IN REDWOOD CITY AND PENINSULA BRIDGE YOUTH. THIS PROGRAM

SERVES APPROXIMATELY 180 STUDENTS AT SEVEN HIGH SCHOOLS IN SEQUOIA

UNION HIGH SCHOOL DISTRICT WHO NEED A SUPPORT PERSON TO HELP THEM AS

THEY NAVIGATE THE HIGH SCHOOL SYSTEM, MANAGING NEGATIVE PEER PRESSURES

AND THEIR EMOTIONAL WELLNESS IN GENERAL. THIS PROGRAM HAS AN OVER 89%

SUCCESS RATE OF KEEPING THESE YOUTH IN SCHOOL AND ON TRACK TO GRADUATE.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

YEAR. ADDITIONALLY, OUR EXECUTIVE TEAM SPENDS TIME REACHING OUT TO

LOCAL COMMUNITY SERVICE PROVIDERS IN ORDER TO HELP WITH THE AIM OF

LEVERAGING OUR KNOWLEDGE TO ENHANCE PROGRAMS FOR CHILDREN, ADOLESCENTS,

EDUCATORS, ADMINISTRATORS, AND FAMILIES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD OF DIRECTORS APPOINTED AN AUDIT COMMITTEE TO REVIEW FORM 990

Name of the organization CLEO EULAU CENTER FOR CHILDREN AND ADOLESCENTS	Employer identification number 77-0393676					
WHICH, WHEN COMPLETED, IS SUBMITTED TO THE BOARD OF DIRECTORS FOR ITS						
REVIEW AND APPROVAL PRIOR TO FILING WITH THE INTERNAL REVE	NUE SERVICE.					
FORM 990, PART VI, SECTION B, LINE 12C:						
BOARD MEMBERS ARE REQUIRED TO REVIEW THE CONFLICT OF INTER	EST CODE AND SIGN					
AN ACKNOWLEDGEMENT OF ANY CONFLICT OF INTEREST ON AN ANNUA	L BASIS. BOARD					
MEMBERS SHALL DISCLOSE TO THE ACKNOWLEDGE ALLIANCE BOARD C	HAIR OR EXECUTIVE					
DIRECTOR ANY PERSONAL INTEREST WHICH HE OR SHE MAY HAVE, I	NCLUDING THE					
INTERESTS OF ANY DEPENDENT/IMMEDIATE FAMILY MEMBER, IN ANY	MATTER PENDING					
BEFORE THE ORGANIZATION; THE BOARD MEMBER SHALL REFRAIN FR	OM PARTICIPATION					
IN ANY DISCUSSION OR DECISION ON SUCH MATTER.						
FORM 990, PART VI, SECTION B, LINE 15:						
THE FULL BOARD OF DIRECTORS REVIEWS AND APPROVES THE COMPE	NSATION OF THE					
EXECUTIVE DIRECTOR. THE FAIR PAY FOR NORTHERN CALIFORNIA N	ON-PROFITS SURVEY					
BY NONPROFIT COMPENSATION ASSOCIATES IS USED TO CALIBRATE	COMPENSATION.					
FORM 990, PART VI, SECTION C, LINE 19:						
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINA	NCIAL STATEMENTS					
ARE AVAILABLE AT THE ORGANIZATION'S OFFICE UPON REQUEST FO	R THE SAME PERIOD					
OF TIME SET FORTH IN SEC. 6104(D).						